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Search History

1. PsycInfo; (team OR workplace).ti,ab; 68833 results.
2. PsycInfo; (celebrat* adj3 (success OR successes OR achievements)).ti,ab; 145 results.
3. PsycInfo; (shar* adj3 (learn* OR success OR successes)).ti,ab; 2316 results.
4. PsycInfo; 2 OR 3; 2455 results.
5. PsycInfo; (team OR teams).ti,ab; 56223 results.
6. PsycInfo; 4 AND 5; 239 results.
7. HEALTH BUSINESS ELITE; (team OR workplace).ti,ab; 79148 results.
8. HEALTH BUSINESS ELITE; (celebrat* adj3 (success OR successes OR achievements)).ti,ab; 374 results.
9. HEALTH BUSINESS ELITE; (shar* adj3 (learn* OR success OR successes)).ti,ab; 1042 results.
10. HEALTH BUSINESS ELITE; (team OR teams).ti,ab; 53650 results.
11. HEALTH BUSINESS ELITE; 8 OR 9; 1414 results.
12. HEALTH BUSINESS ELITE; 7 AND 11; 114 results.

1. Understanding social capital, team learning, members' e-loyalty and knowledge sharing in virtual communities.

Citation: Total Quality Management & Business Excellence, 01 May 2015, vol./is. 26/5/6(619-631), 14783363

Author(s): Yao, Chen-Yen; Tsai, Chin-Chung; Fang, Yen-Chiang

Language: English

Abstract: Internet communication technologies have fostered the rapid emergence of virtual communities. Knowledge sharing among participants has become critical for attracting and retaining users of these virtual communities. Previous researchers have highlighted the contextual and individual factors affecting knowledge sharing. However, little research has examined how knowledge sharing influences e-loyalty. The purpose of this paper is to investigate the relationships among social capital, knowledge sharing, team learning and e-loyalty in virtual communities. Based on a field survey of 222 virtual community members, we found that social capital is positively related to their team learning and knowledge sharing in the community, while team learning is positively related to knowledge sharing. Particularly, social capital and knowledge sharing are both positively related to members' e-loyalty. Finally, the theoretical and practical implications of these findings are discussed.

Publication Type: Academic Journal

Source: HEALTH BUSINESS ELITE

2. Examining the cross-level relationship between shared leadership and learning in teams: Evidence from China.

Citation: Leadership Quarterly, 01 April 2014, vol./is. 25/2(282-295), 10489843

Author(s): Liu, Songbo; Hu, Jia; Li, Yuhui; Wang, Zhen; Lin, Xiaoshuang

Language: English

Abstract: Abstract: The current study extends the literature on shared leadership by exploring the questions of whether, how, and when shared leadership makes an impact on team and individual learning behaviors. Specifically, the current research proposed that shared leadership has a positive impact on both team and individual learning and this impact was realized through the mediating role of team psychological safety. Furthermore, the study introduces job variety as a potential moderator in the relationships between shared leadership on team and individual learning behaviors through team psychological safety, such that the indirect effects are more positive when team members perceived high job variety. Using 263 members from 50 teams in China, the hypotheses were largely supported. Theoretical contributions, practical implications and future research directions are discussed.

Publication Type: Academic Journal

Source: HEALTH BUSINESS ELITE

3. A Study of Role of McKinsey's 7S Framework in Achieving Organizational Excellence.

Citation: Organization Development Journal, 01 September 2013, vol./is. 31/3(39-50), 08896402

Author(s): Singh, Ashu

Language: English

Abstract: The social and psychological needs of an employee must be understood in order to motivate him to complete the assigned tasks. Unless the leaders fully support the premise that organizations must have a high degree of communication to meet employee's psychological needs, it will remain stagnant. This may further give rise to grapevines and conflicts which adversely affect the organization. Effective internal communication is needed for management to develop and sustain a competitive advantage for organizational performance and improvement. Transformational leaders have a tremendous influence on the work place and organization's culture. If they wish to institute change, their leadership styles must be strategically aligned to accommodate the organizational culture.

McKinsey's 7S framework is a model for analyzing organizations and their effectiveness. It looks at the seven key elements that make organizations successful: strategy, structure, systems, shared values, style, staff and skills. It can be aligned with any organizational issue that needs to be corrected. Utilizing past literature, survey questions, and interviews, this research paper will find out the strategy and implementation issues in communications flow that the private service sector faces and how a leader can initiate and bring change by alignment with McKinsey's 7S Framework.

Publication Type: Academic Journal
Source: HEALTH BUSINESS ELITE
Full Text: Available from EBSCOhost in [Organization Development Journal](#)

4. Leadership and Learning: A Critical Reexamination of Senge's Learning Organization.

Citation: Systemic Practice & Action Research, 01 February 2012, vol./is. 25/1(39-55), 1094429X
Author(s): Caldwell, Raymond
Language: English
Abstract: From its inception the concept of the learning organization has been identified with a particular type of organization or new forms of organizational learning. But it is often forgotten that Senge's 'system thinking' formulation of the learning organization was inseparable from an attempt to reformulate a new way of thinking about change agency and leadership in organizations. Here it is argued that Senge's learning organization can be re-conceptualised as a partial fusion of 'systems thinking' and learning theories that leads to a concept of organizational learning as a form of 'distributed leadership'. However, the concept is critically flawed because it cannot theorise the organizing practices by which learning to lead and leading to learn are shared or distributed in organizations. It is concluded that Senge's under-theorized focus on distributed leadership consistently neglects issues of practice and issues of power. As such his work does not provide an exploration of the possibilities for increasing the dispersal of human agency, power, knowledge and autonomy within the workplace.

Publication Type: Academic Journal
Source: HEALTH BUSINESS ELITE
Full Text: Available from EBSCOhost in [Systemic Practice & Action Research](#)

5. Build a Confident Employee Culture.

Citation: Marketing Health Services, 01 January 2012, vol./is. 32/1(28-29), 10941304
Language: English
Abstract: The article discusses several team-building strategies for building a confident marketing and communications culture in an organization. It is stated that meetings can provide powerful scenarios in which employees and department leaders can discuss important strategies and agree on how to move the work forward. Managers and leaders can take a round to proactively engage, listen to, communicate with and support their team members. It is suggested that employees should appreciate each other's efforts and celebrate accomplishments; to create a motivating and high-performing culture.

Publication Type: Academic Journal
Source: HEALTH BUSINESS ELITE
Full Text: Available from EBSCOhost in [Marketing Health Services](#)
 Available from EBSCOhost in [Marketing Health Services](#)

6. The Romance of Learning from Disagreement. The Effect of Cohesiveness and Disagreement on Knowledge Sharing Behavior and Individual Performance Within Teams.

Citation: Journal of Business & Psychology, 01 March 2010, vol./is. 25/1(139-149), 08893268
Author(s): Woerkom, Marianne; Sanders, Karin

Language: English

Abstract: The purpose of this study was to explore the effects of disagreement and cohesiveness on knowledge sharing in teams, and on the performance of individual team members. Data were obtained from a survey among 1,354 employees working in 126 teams in 17 organizations. The results show that cohesiveness has a positive effect on the exchange of advice between team members and on openness for sharing opinions, whereas disagreement has a negative effect on openness for sharing opinions. Furthermore, the exchange of advice in a team has a positive effect on the performance of individual team members and acts as a mediator between cohesiveness and individual performance. Managers who want to stimulate knowledge sharing processes and performance within work teams may be advised to take measures to prevent disagreement between team members and to enhance team cohesiveness. Although some gurus in organizational learning claim that disagreement has a positive effect on group processes such as knowledge sharing and team learning, this study does not support this claim.

Publication Type: Academic Journal

Source: HEALTH BUSINESS ELITE

Full Text: Available from *EBSCOhost* in [Journal of Business & Psychology](#)

7. Make Your Good Team Great.

Citation: Harvard Management Update, 01 December 2008, vol./is. 13/12(1-5), 15259595

Author(s): Ross, Judith A.

Language: English

Abstract: The article offers strategies for managers to help improve the efficiency of ones workforce despite some anxieties brought about by the global economic depression. High-functioning teams are what make high-performing companies click. More specifically, building their team's emotional intelligence (EQ) off to a solid start include making time for team members to appreciate each other's skills, surface and manage emotional issues that can help or hinder the team's progress and celebrate success.

Publication Type: Periodical

Source: HEALTH BUSINESS ELITE

Full Text: Available from *EBSCOhost* in [Harvard Management Update](#)

8. Celebrating success.

Citation: Nursing Management - UK, 01 October 2008, vol./is. 15/6(10-11), 13545760

Author(s): Whyte, Lawrence

Language: English

Abstract: This article relates the importance of recognizing achievement in the workplace. Recognition and valuing continue to be sources of dissatisfaction among healthcare service staff. A 2007 National Health Service (NHS) staff survey found that only 39 percent were satisfied or very satisfied with the recognition they receive. In some organisations, team members nominate each other to receive recognition for their achievements. This encourages staff to recognise peers rather than just depend on managers for praise.

Publication Type: Academic Journal

Source: HEALTH BUSINESS ELITE

Full Text: Available from *EBSCOhost* in [Nursing Management - UK](#)
Available from *EBSCOhost* in [Nursing Management - UK](#)
Available from *ProQuest* in [Nursing Management](#)
Available from *EBSCOhost* in [Nursing Management - UK](#)

9. COMPANIES FAIL TO RECOGNIZE GOOD WORK.

Citation: Report on Salary Surveys, 01 August 2007, vol./is. 7/8(8-9), 10674551

Language: English

Abstract: The article reports that businesses in the U.S. are ineffective at rewarding the strong performance of their employees according to a study conducted by Office Team. A total of 35 percent of workers and 30 percent executives surveyed said companies failed to recognize good work. It showed Office Team suggestions as remedy to the situation such as saying thanks for a job well-done, celebrating achievements with public recognition and giving the gift of time off for special accomplishments.

Publication Type: Periodical

Source: HEALTH BUSINESS ELITE

Full Text: Available from *EBSCOhost* in [Report on Salary Surveys](#)

10. INFORMAL KNOWLEDGE TRANSFER.

Citation: T+D, 01 March 2007, vol./is. 61/3(22-24), 15357740

Author(s): Sauve, Eric

Language: English

Abstract: The article discusses on the transformation of social learning in an organization, which alters the trend of exchanging ideas and information among its people. According to the author, the present industrial revolution has involved the most complex type of interactions in many industries. He assesses that millennial generation, globalization and workplace diversity are keys to the changing rules of traditional knowledge sharing, learning and training in organizations of all sizes. Furthermore, he observes that organizations are looking to communities of practice as a solution to the growth of informal knowledge transfer.

Publication Type: Periodical

Source: HEALTH BUSINESS ELITE

Full Text: Available from *EBSCOhost* in [T+D](#)

11. take this job and love it.

Citation: hfm (Healthcare Financial Management), 01 January 2007, vol./is. 61/1(56-60), 07350732

Author(s): Bolster, Carole J.

Language: English

Abstract: The article discusses the ways to motivate and inspire employees. Accordingly, successful healthcare organizations can prompt their employees to strive harder for the benefit of the company by; first, getting employees into the right team in place; second, communicating with them clearly and regularly; third, encouraging and supporting education opportunities and other occupational training; and fourth, recognizing and celebrating every success that comes along the way with them.

Publication Type: Trade Publication

Source: HEALTH BUSINESS ELITE

Full Text: Available from *ProQuest* in [Healthcare Financial Management](#)
Available from *EBSCOhost* in [hfm \(Healthcare Financial Management\)](#)
Available from *EBSCOhost* in [hfm \(Healthcare Financial Management\)](#)

12. Team building for long-term success.

Citation: Business Journal (Central New York), 26 November 2004, vol./is. 18/48(19-), 10503005

Author(s): Walsh, Thomas

Language: English

Abstract: The article reports that building a sustainable, closely held business that performs well and grows year after year requires a great team at the top. Smart business owners understand the concept of hiring talented, capable performers and developing them, systematically and carefully, into a team. Some guidelines for business owner to create a high-performing team are: Hire and promote very carefully; Meet regularly for strategic planning; Stay focused on the outcomes; Celebrate the successes, and learn from the failures; Make sure people feel good about being part of the team.

Publication Type: Periodical

Source: HEALTH BUSINESS ELITE

Full Text: Available from *EBSCOhost* in [Business Journal \(Central New York\)](#)

13. TEN WAYS TO... CELEBRATE SUCCESS.

Citation: Management Today, 01 October 2004, vol./is. /(16-), 00251925

Author(s): Browning, Guy

Language: English

Abstract: This article presents several ways to celebrate success. Tell everyone why their part was vital. Talk through what went right. Arrange a professional photograph of the team. Promote people while they're confident. Plan for more success. Publicise the success internally.

Publication Type: Trade Publication

Source: HEALTH BUSINESS ELITE

Full Text: Available from *EBSCOhost* in [Management Today](#)